

EMP Action Items FY Q2 2020				Notes
Natural Resources (Protected Areas and Species) and Cultural Resources - (High Priority)				
Met on February 3, 2020: S. Miller, M. Simko, T. Meyer, S. Whealton, D. Squibb, K. Yargus, R. Stanley, B. Scharle				844-467-6272 109753#
Objective: Enhance natural and cultural resource stewardship thereby reducing risks to WFF missions				
Target: 1) Communicate requirements for species and area protection				
2) Proactively manage facility wetlands				
3) Continue to collaborate with natural resource organizations and agencies to monitor species of concern				
4) Monitor species in accordance with plans and Biological Opinions				
5) Maintain North Island Study Areas for natural resource agencies and academia per UAS VDCR Plan				
6) Monitor Wetland Response to Sea Level Rise				
7) Manage Cultural and Historic Resources				
Actions	Start	Completion/ Ongoing	Responsibility	
1) Communicate requirements for species and area protection	FY Q1 2014	FY Q4 2020	S. Miller S. Whealton	
a) Utilize MOSI Checklist at project planning and/or kick-off meetings to identify natural resource issues	FY Q1 2013	FY Q4 2020	S Miller	MOSI checklist
b) Communicate with WFF community through announcements, fact sheets, etc	FY Q1 2012	FY Q4 2020	S Miller S Whealton	
c) Obtain species and area protection training record sign-in sheet yearly from protective services	FY Q1 2013	FY Q3 2020	M Simko	
d) Annually review and update training module on Code 250 website/protective services	FY Q2 2013	FY Q2 2020	S Whealton S Miller	
e) Annually update NETS data calls	FY Q1 2020	FY Q1 2020 complete	S Whealton S Miller	
2) Proactively manage facility wetlands	FY Q1 2013	FY Q4 2020	S. Miller	
a) Coordinate wetland delineations and pre-construction wetlands site visits	FY Q1 2013	FY Q4 2020	S Miller S Whealton	needs to be funded by organization in need of delineation and discuss training
b) Develop long term wetlands compensation strategy Refer to NEPA EMP	FY Q3 2017	FY Q4 2020	S Miller J Bundick D Squibb	
c) Develop phragmites management strategy Incorporate into the phragmites management plan	FY Q1 2020	FY Q4 2020	S Miller D Squibb	
3) Continue to collaborate with natural resource organizations and agencies to monitor species of concern	FY Q1 2009	FY Q4 2019	S. Miller S. Whealton	
a) Annually cooperate with eco studies e.g. winter bird count and 3-year bat survey	FY Q1 2013	FY Q4 2020	S Miller S Whealton	Develop new project actions: bees, Birds vs UAV study
b) Annually cultivate in-house natural resource knowledge through training	FY Q1 2013	FY Q4 2020	S Miller S Whealton	wetlands delineation??
c) Coordinate and report on VCSFA monitoring of Bald Eagle nesting pair on North Wallops Island	FY Q1 2018	FY Q4 2020	S Miller M Lindsey	
4) Monitor species in accordance with plans and BO	FY Q1 2016	FY Q4 2019	S. Miller S. Whealton	
a) Annually review and update the plan (PSMP)	FY Q1 2016	FY Q1 2020	S Whealton	
b) Implement plan (PSMP) and BOs requirements	FY Q1 2016	FY Q4 2020	S Whealton	
c) Submit annual monitoring report (PSMP)	FY Q1 2016	FY Q1 2020 complete	S Miller	
d) Coordinate with Virginia Aquarium and monitor marine turtle and marine mammal strandings	FY Q1 2014	FY Q4 2020 Ongoing	S Whealton S Miller	
e) Annually review Phragmites Control Plan	FY Q4 2015	FY Q2 2020	S Miller S Whealton	strategy to be incorporated into management plan
f) Annually manage protected species breeding areas (signs, announcement, etc)	FY Q2 2014	FY Q4 2020	S Miller S Whealton	
g) Implement WI Turtle Lighting Plan (educate O&M and complete annual survey)	FY Q2 2017	FY Q4 2020	S Miller S Whealton	

h) Survey for Eastern Black Rail in accordance with upcoming requirements	FY Q3 2020	FY Q1 2021	S Miller S Whealton	
i) Implement USAF Tower avian monitoring plan	FY Q3 2018	FY Q3 2020	S Miller S Whealton	
5) Cooperate with natural resource agencies and academia at North Island study area	FY Q3 2012	FY Q4 2020	S. Miller S. Whealton	This item is a reminder for a NEPA commitment Shari to check expiration date
a) Annually support natural resource and ecosystem studies of Wallops Island as needed	FY Q1 2014	FY Q4 2020	S Miller S Whealton	
b) Update study areas in institutional planning documents and tools, such as GIS mapping layers, as needed	FY Q3 2012	FY Q4 2020	W Johnson	
6) Monitor Wetland Response to Sea Level Rise	FY Q1 2014	FY Q4 2025	S. Miller S. Whealton	
a) Annually monitor and log SET data until 2025	FY Q1 2015	FY Q4 2025	S Miller	Shane to repair SET data to be shared with resource agencies
7) Manage Cultural and Historic Resources	FY Q1 2020		R. Stanley	
a) Dispose of Coast Guard Station	FY Q1 2020	FY Q4 2020	R Stanley	no interest so demo money may be requested
b) Transfer revolutionary fort maintenance to MARS	FY Q1 2020	FY Q1 2020 complete	R Stanley	
c) Seek funding for predictive model update	FY Q1 2020	FY Q4 2020	R Stanley	EEFR finding project remains on study list
d) Complete NETS data calls	FY Q1 2020	FY Q1 2020 complete	R Stanley	
e) Submit annual PA report	FY Q1 2020	FY Q2 2020 complete	R Stanley	
f) Coordinate cultural resource review for new projects	FY Q1 2020	FY Q4 2020	R Stanley	
g) Update ICRMP	FY Q1 2020	FY Q4 2020	R Stanley	

Resources:	
Time: Ongoing	
People: 0 50 civil servant ; 0 2 contractors	
Money: 0	
Training:	
1) External training of in-house staff	
2) Training module on Code 250 website for WFF community	
3) Protective Services Training	
Communication:	
1) Internal communication of incidents from security, USFWS, USDA, and facilities to Code 250	
2) Awareness through internal communication of checklist and training	
3) External communication with regulators and collaborators	
4) Internal and external communication through Code 250 website	
5) Provide Protected Species Awareness Fact Sheet for Rec Beach users	
Monitoring and Measurement:	
1) Track and evaluate the number of incidents recorded affecting protected species and areas	Records available on E drive
2) Monitoring in accordance with Protected Species Monitoring Plan	
3) SET table monitoring	
Documentation:	
1) Incident records	
2) NEPA checklist	
3) Protected Species Monitoring Plan (PSMP) and Biological Opinions	
4) Wetlands Delineation reports	E: Drive
5) GIS Mapping Layers	Code 228
6) Phragmites Control Plan	
Records:	
1) Incident reports	
2) NEPA checklist	
3) Records of EMP action items completed	
4) Stranding reports in weekly	
5) Training Records from Protective Services	
6) Annual protected species monitoring report	
7) 15-Day Post Launch Letter report	